

ARRAN PRIDE

VOLUNTEER INFORMATION PACK

info@arranpride.com

3RD & 4TH JUNE 2023

Arran Pride is an organisation led by volunteers living on Arran.

Established in 2022 Arran Pride had its first march on 2nd June 2022 which was a great success and has paved the way for Arran Pride 2023.

We are not a registered charity but have charitable aims and objectives and rely on fundraising and donations to fund our events and raise awareness.

From our fundraising we have managed to set up a website which will be a valuable resource for us to share information with our LGBTQIA+ community, we also hope to set up a local LGBTQI+ group on the Island to help combat loneliness and isolation and also help provide support and guidance to our younger members of the community identifying as LGBTQIA+.

The committee members are made up from the Chair (Michael Gettins) Secretary (Julia Bovee) Treasurer (Kenny Leishman) Volunteer Coordinator (Kenny Leishman) and committee members Alix Hitching, Sofia Pantazidou, Michael Bovee and Andrew Dickie.

We are a diverse group made up from different age groups, professions and both identifying as part of the LGBTQIA+ community and allies of our LGBTQIA+ community.

The purpose of Arran Pride is to promote equality and diversity throughout Arran and the surrounding areas, through providing safe spaces for the LGBTQIA+ community and it's allies to come together to celebrate and promote equal rights throughout Scotland and across the world.

Arran pride 2023 will be held on the 3rd and 4th June.

ARRAN PRIDE EVENTS

Before the day of Arran Pride we will be hosting three film nights which are free to all and will give Volunteers and the local community a chance to get together and enjoy an evening of film, we will also have a raffle to help raise funds.

The dates for these films nights are 8th April, 6th May and 27th May all starting at 7.30pm.

Details of the films are on our facebook page (ARRAN PRIDE Volunteers) This would be a good time to come along and introduce yourself to the committee and complete your registration form to become a volunteer with Arran Pride.

Another event that will take place is our popular best dressed window competition where businesses on the Island have a chance to join in the fun decorating their windows which make the island just that little bit more colourful during Arran Pride, the winner holds a handmade stained glass trophy designed and made on Arran by Kez glass until the following year.

We have an early start on Saturday morning 3rd June from 9am setting up gazebos, the stage, merchandise stall and setting the Brodick Hall for the evening event so many hands would be greatly appreciated at this point.

We then gather at the ferry terminal on Market Road and will do a briefing for volunteers at 12noon so everyone knows what part they will play, we will welcome visitors to Arran Pride off the ferry and give them some direction before the march sets off at 12.30pm.

The March makes it way down Brodick main street on to the park area behind the Brodick Hall where volunteers will help to keep our visitors safe and out of danger. Once we reach the park at the Brodick Hall all volunteers will help guide visitors and give advice on the agenda for the day.

The March will have SheBoom (all women drumming band) leading the March accompanied by Salsa dancers, a pipe band and the My Bus service will be available for those who can't physically walk the march so nobody is left behind, we will also allocate flags to bearers evenly down to full march. Our theme this year is Carnival so feel free to be flamboyant and colourful.

We have lots of entertainment on from 1pm until 4pm and volunteers will help keep areas clean and tidy, as well as helping at our Pride stall selling merchandise, Arran Pride will make available light snacks and drinks for the volunteers during the afternoon.

The entertainment in the afternoon will hopefully be held outside weather permitting where we will have the rainbow stage complete with our drag artist compare Reba Martell who will organise the stage events, this will include live music, dancing with audience participation and key speakers. We will also have a range of information stalls and a youth zone outside.

If the weather is not suitable for an outside event to take place the event will be moved into the Brodick Hall and will need to be set up for the evening Ceilidh after 4pm.

Please note that the afternoon event is alcohol free and volunteers will be expected to report activities that breach the local byelaws on alcohol to the site Manager.

As well as information stalls outside we will be hosting a Human Library inside the Library where volunteers can put themselves forward to have one to one chats with visitors on their own experiences growing up and identifying with the LGBTQIA+ community or allies, we try to cover most bases when it comes to the Human Library making sure we have a wide diverse group of speakers.

If you would be interested in taking part in this activity please let us know as soon as possible.

After the event closes at 4pm we will need help to clear and clean the park area and safely store away equipment as well as helping to set up the hall for the evening event if not already done.

The evening event is a Ceilidh fundraiser starting at 7.30pm and finishing at 11pm, this event does not require many volunteers and is normally run by the Arran Pride committee, this event caters for a maximum of 100 people and has a bar service available, (bring your own bottle is not permitted).

Our new Sunday 4th June event will be held at the Douglas Hotel in Brodick from 11am to 4pm and will involve a Dook in the water, live music entertainment with a BBQ and the Pride stall will operate on this day as well, again as the Douglas Hotel will be organising this day our volunteers can take a break and join in the fun, if you are planning to go for a Dook please bring along your own towels and dry clothes as the Douglas Hotel can't offer changing facilities.

We expect to have around 40 volunteers for Saturday 3rd June to cover all areas and we will let everyone know the types of duties we are needing covered and hopefully we will have allocated names to all duties well before the day, we will also compile training materials for the volunteers and need to get all volunteers to fill in a volunteers registration form before the 3rd June to keep us compliant for our insurance cover.

We are always looking out for fresh faces to join our committee so if you would like to be part of our team just let us know and we can discuss what part you would like to play making the best use of your skills.

VOLUNTEER ROLES AND DUTIES

Volunteers to set up equipment and decorations (morning of 3rd June).
Marshalls, Stewards for the March.
Stewards for event in the park.
Volunteers to keep areas clean and tidy and assist visitors.
Volunteers to run merchandising stall.
Volunteers to help clear down after event in the park at 4pm.

WE WILL PROVIDE YOU WITH

Any essential training required
A high visibility vest
A volunteer lanyard
Light snack and drinks
help and support

EXPECTATIONS OF VOLUNTEERS

1) Volunteers to attend any training sessions, meetings and events organised.

- 2) Volunteers are expected to show up in time for pre- event information
- 3) Volunteers are expected to adhere to Arran Pride Policies and Procedures.
- 4) Volunteers are expected to respect the confidentiality of all other committee members, Volunteers and Guests working with Arran Pride.
- 5) Volunteers are expected to respect the confidentiality of Arran Pride and all matters discussed at Volunteer meetings.

VOLUNTEER ALCOHOL AND DRUG POLICY

It is essential that Arran Pride Committee Members and volunteers maintain a professional image and are not involved in the taking of drugs, alcohol and other controlled substances while on duty, this is essential to maintain a high level of awareness to help keep the public safe.

On duty refers to volunteers physically working or preparing to work with the public before and during Arran Pride, this is to protect you and the public.

Volunteers should not partake in the taking of drugs, alcohol and controlled substances during their break.

Volunteers should also wear their lanyard and high visibility vest at all times while on duty for easy identification by the public should they require assistance.

Volunteers should make themselves aware of who is the acting first aider working at the event as well as who the Site Manager is.

Arran Pride kindly asks that volunteers act in a responsible and professional manner at all times as disorderly behaviour from committee members and volunteers will reflect poorly on Arran Pride as an organisation.

Thank you for wanting to be part of Arran Pride

Kenny Leishman (Volunteer Coordinator)